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Country:

Austria

Location

Sankt Martin im Sulmtal, Styria

Job id

R0095360

Apply before:

October 14, 2026

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Business development

Expert in International Mining & Raw Material Intelligence & Compliance

Help secure sustainable access to critical raw materials and strengthen business continuity. We're looking for an experienced mining and raw materials professional who combines industry expertise with strong analytical skills and a clear commitment to responsible sourcing.

About your job

In this position, you develop mining intelligence, responsible sourcing practices and raw material risk assessments. Your work directly supports supply security, market

access and well-informed business decisions through international collaboration with suppliers, partners and industry bodies.

Job responsibilities

- Support secure and diversified access to primary raw materials.
- Drive and further develop responsible sourcing principles, standards and processes.
- Evaluate mining operations, deposits, projects and sourcing opportunities, including site visits.
- Partner with internal and external stakeholders on mining, quality, traceability and compliance.
- Use data and structured analysis to support risk assessments, reporting and decision-making.
- Represent the company in relevant industry networks and forums.

Location and flexibility

The preferred location is at one of our sites in Austria, with hybrid work arrangements. Another location in Europe may be considered.

International travel is part of the position; this includes visits to mining operations in remote locations.

Your profile

You have a master's degree in mining, geology, geoscience or a related field, together with extensive hands-on experience from the mining industry. Your background combines raw material sourcing, responsible supply chains and the evaluation of mining operations or sourcing opportunities across international markets.

Your background includes

- Deep expertise in mining, raw material sourcing and responsible supply chains.
- Extensive experience evaluating mining operations, projects, deposits or sourcing opportunities.
- An understanding of the commercial, technical, geopolitical and sustainability factors affecting raw material supply chains.

- Strong analytical capabilities and the ability to translate complex information into clear business recommendations.
- Professional English communication skills, both written and spoken.

It's a bonus if you have

- Experience in responsible sourcing, ESG, compliance or supply chain governance.
- Knowledge of European critical law material regulations.
- Experience conducting audits or mine assessments.
- Familiarity with data analytics, dashboards, AI-supported analysis or digital mining intelligence tools.
- German language skills in professional settings.

To succeed, you communicate clearly across disciplines, organizational levels and cultures. You build trusted stakeholder relationships, adapt confidently to settings ranging from large mining operations to smaller remote rural artisanal mining sites, and explain complex technical and compliance topics in an accessible way. High integrity, sound professional judgment and strong writing and presentation skills complete your profile.

Our culture

Our role is clear – through every action, every day, we make the shift and advance the world through engineering. We believe in an inclusive, equal and open-minded culture, and we nurture our diversities to form a solid foundation for achieving great results. Add fair and rewarding benefits, as well as many different career options. Are you intrigued? Visit our [website](#), [LinkedIn](#)  or [Facebook page](#)  to get to know us further.

Contact information

For further information about this position, please contact Hans-Jürgen Handler, hiring manager, +43 664 883 560 32

We've already decided on which advertising channels and marketing campaigns we wish to use and respectfully decline any additional contact in that matter.

Recruitment Specialist: Lotta Amnebjerg Nordqvist

How to apply

We review applications and conduct interviews continuously, so we encourage you to submit your application as soon as possible, and no later than October 14th, 2026. Click apply and include your resume and cover letter in English. Include a personal cover letter explaining why you're motivated to apply for this position. Please note that we don't accept applications by e-mail. Job ID: R0095360.

If the position is in Austria, we offer you an annual gross salary starting from EUR 111,360 – for fulltime – and it's also eligible for a Short-Term Incentive (STI). Your actual salary will be market competitive and takes individual qualification and experience into account.

We aim for an open and fair recruitment process and use different tools to ensure objective assessment. Later in the process, you may be invited to complete a personality and logic test.

To learn more about our recruitment process, please visit our [career site](#) or contact HR Services at hrservices.sweden@sandvik.com.

Business area Machining is a global leading manufacturer of tools and tooling systems for advanced industrial metal cutting, as well as metal powder. In 2025, sales were approximately SEK 44 billion with about 18,700 employees.

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